



**POWER
YOUR
FUTURE**

CS Energy Graduates



BE PART OF SOMETHING BIGGER

We are delivering energy today, and powering your tomorrow.

At CS Energy you play a key role in powering Australian homes and businesses – making a real difference to how people live, work and play.

We offer practical experience for graduates from a variety of disciplines including mechanical and electrical engineering, chemistry and health and safety. We also offer university students the chance to experience working at CS Energy through vacation employment and work placements.

Energy is changing, and so are we.

Alongside our traditional role as an energy generator we're diversifying. We're looking to the future and exploring new technologies, products, services and partnerships to stay competitive in an evolving energy market.

Our vision is to be an Australian energy leader, renowned for our safe, reliable and affordable energy solutions. To help us get there we're empowering our people to explore new ways of thinking and working.

We're building a workplace where unique perspectives are valued. Where you're given the flexibility and resources to pursue creative, innovative solutions. Because when we welcome new ideas and embrace different capabilities we're better equipped for success.

We're looking for ambitious, motivated people who want to take the first step in a powerful career.

**CS Energy is big enough to power change,
and small enough to empower you to make it happen.**

Our trading portfolio

Our diverse asset portfolio includes two coal-fired power stations and a pumped storage hydroelectric station. We also maintain coal assets and have a trading portfolio in the NEM of 4,100 megawatts.

Through our 50/50 joint venture with retailer Alinta Energy we supply electricity to customers in South East Queensland. And, we're a party to an agreement that allows us to trade energy generated by the Gladstone Power Station.



Power generation

- 1 Callide Power Station (1,510 MW)*
- 2 Kogan Creek Power Station (750 MW)
- 3 Wivenhoe Power Station (570 MW)

Trading rights

- 4 Gladstone Power Station (1,680 MW)

Coal assets

- 5 Kogan Creek Mine (MDL 335 – 400 Mt)
- Glen Wilga (MDL 382 – undeveloped)
- Haystack Road (MDL 383 – undeveloped)

*1,510 MW = 700 MW Callide B Power Station + 810 MW Callide C Power Station, CS Energy owns the Callide C Power Station in a 50 percent joint venture with IG Power (Callide) Limited.



Our values

Be safe

Create value

Take accountability

Act with integrity



What to expect as a Graduate

Our graduate program is an immersive experience. It's designed to give you as much exposure to real-world work as possible – with the benefit of access to seasoned industry professionals and the latest resources, technology and training.

Each graduate will be supported through structured work rotations. Your time and your day-to-day activities at CS Energy will depend on your study discipline and business requirements. At every step of the way you'll be supported by your managers and mentors.

The program aims to give you the chance to work across the entirety of our business – giving you a view of how each of our sites operate so you can gain a true understanding of the complexity of running one of Queensland's largest generation portfolios.

This pathway to a real career is structured around learning both the technical, and the personal management skills you'll need to create value in your future workplace.





**EXPOSURE TO
REAL-WORLD
CHALLENGES**

OUR STORIES



MARISOL QUINTERO DURAN

Health and Safety Graduate

“I believe a safe business is a successful business.”

I came to Australia from Colombia in 2012 and fell in love with the culture and the weather. Before CS Energy, I worked as a Production Engineer for a car parts manufacturing company and it's where I developed a passion for health and safety.

I started in the graduate role in 2017 after working as a Health and Safety Reporting and Data Analyst at CS Energy. Every day I help ensure our processes, initiatives and safety strategy is delivered and that our systems work as designed.

Recently I've been involved in working with people across sites to roll out our new safety LEAD app. I'm based primarily in Brisbane, but throughout my program I'll spend time at each of CS Energy's power station sites.

Big changes are never easy, but Australia is a country full of opportunities that makes every single effort rewarding and I am so happy to call it home now.

STEVEN SCHLUTER

Graduate Mechanical Engineer

“It’s a great way to really focus on your development as an engineer.”

I graduated from mechanical engineering at QUT in 2016. I always had a general interest in seeing how things work and how they can be fixed, so it was a natural fit to go in-depth and study that.

I grew up in Biloela and after finishing my degree went to work at Callide Power Station. When I saw the graduate program advertised it was too good of an opportunity to pass up. It’s a great way to really focus on your development as an engineer and to see all of the sites and how they work from a different perspective. And we have a mentor available to talk with us about our professional development skills and to help with transitioning into the work environment.

My first rotation was at Wivenhoe Power Station for an overhaul of one of the station’s units. A lot of what we do is maintenance engineering to keep the units running reliably between overhauls. There are also a few opportunities to do deeper investigations and sometimes we’re able to solve a problem by way of modifications or changes to plant with some design work, so we get to cover a broad range within the mechanical engineering field.

I’m enjoying the opportunity to work with such a wide range of equipment. There’s a lot to learn, I’ve just scratched the surface so far and there’s so much potential for the future.



MAKE YOUR MARK JOIN OUR TRANSFORMATION

If you are ambitious, motivated and share our vision and values,
apply to be a CS Energy graduate.

It's an exciting opportunity to learn vital on-the-job skills that will set the foundation
for your career. You'll be learning from industry experts at a respected energy
company, at a time of transformation and innovation.

We advertise our graduate program intake online, via social media and
at Queensland universities. The recruitment of graduates is considered on
an annual basis.

Get in touch at csenergyrecruitment@csenergy.com.au
www.csenergy.com.au

Published June 2018